

4/21/20
10:58A

CURRY COUNTY COMPENSATION BOARD

2020 Recommendations

The Curry County Compensation Board consisting of Kevin McHugh, Bruce Raleigh and Marcella Waetermans met on April 20, 2020 to review the compensation for Curry County Elected Officials. Bruce Raleigh was elected chair. The Board reviewed material provided by County staff consisting of Elected Official 2019 Salary Information as reported to the Association of Oregon Counties for Curry, Baker, Hood River, Wasco, Malheur, Union and Jefferson counties.

The Board did not take into account Curry County's current financial issues, as ORS 204.112 states that the Compensation Board is to recommend a fair salary for each Elected Official's position. The Compensation Board believes that Curry County officials are underpaid when compared to relevant peer groups within the aforementioned counties.

Here are our recommendations:

<u>Elected Official</u>	<u>Peer Average</u>	<u>Current Salary</u>	<u>Recommended Salary</u>	<u>Increase</u>
Sheriff	\$94,376	\$91,134	\$94,779	\$3,645 (4%)
Assessor	\$77,453	\$66,888	\$68,560	\$1,672 (2.5%)
Clerk	\$74,988	\$66,021	\$67,672	\$1,651 (2.5%)
Treasurer	\$74,988	\$65,430	\$67,066	\$1,636 (2.5%)
Commissioner		\$68,463	\$61,617	-\$6,846 (-10%)

We, the Curry County Compensation Board, urge the Commissioners and the Budget Committee to receive this unanimous report in the spirit in which it is intended.

Respectfully,

Bruce Raleigh, Kevin McHugh and Marcella Waetermans

Curry County Compensation Board